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Jenny Duan is a research associate at the Public Policy Institute of California, where she studies the labor market, job and employment policies, and systemic barriers to economic opportunity. Before joining PPIC, she worked as an economist at TD Bank Group, where she researched macroeconomic trends in the economy, specializing in commodity price movements and macroeconomic growth for commodity-exporting Canadian provinces. Prior to that, she worked as a research assistant in the economic and

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